

Funded CMP Projects

Awardee Name	Project Title	Project Purpose and Goals	Project Duration	Dollar Amount Awarded for the project	Project Results
<p style="text-align: center;">Montana Department of Labor and Industry</p>	<p>Providing Related Training Instruction for Healthcare</p>	<p>Fund a project to ensure CNAs providing care have the adequate knowledge and skillset to complete tasks safely and effectively and when paired with apprenticeship, it will increase workforce retention.</p>	<p>July 1, 2018 through June 30, 2020</p>	<p style="text-align: center;">\$19,750.00</p>	<p>This course provided a perspective on caring for dying individuals and their families. Participants also explored their own personal values, attitudes and feelings regarding death and dying to prepare one's self to assist in the end-of life care. There had been plans to develop a Medication Aid II apprenticeship as well, but as Medication Aids are licensed by the Board of Nursing, creation of that program would have been extremely difficult within the time period we were working. Because the Fundamentals of Palliative was the only curriculum developed utilizing the CMP grant, fewer contracted dollars were spent than anticipated. The funding that was utilized paid for content and instructional designs.</p>
<p style="text-align: center;">Montana Hospital Association</p>	<p>Enhancing Elder Care through Innovatice Education</p>	<p>To provide post-certification training and education for CNA's for skill enhancement and retention purposes. To provide training and certification preparation for Activity Directors. To provide management/leadership training and education for nurses and DONs in Montana's nursing homes</p>	<p>July 1, 2018 through June 30, 2021</p>	<p style="text-align: center;">\$198,815.00</p>	<p style="text-align: center;">Project not completed</p>
<p style="text-align: center;">Wibaux County Nursing Home</p>	<p>Memory Care</p>	<p>Enhance the facility's Memory Care Unit, improve the quality of life for dementia residents, and to transition to a Music and Memory Certified Care Organization.</p>	<p>July 1, 2018 through June 30, 2019</p>	<p style="text-align: center;">\$5,274.00</p>	<p>Unable to train for our Music and Memory program due to scheduling issues with our staff and the cancellation of training from Music and Memory. We are scheduled to train on January 21 & 22, 2020. We are excited to get the program going.</p>

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Adult Protective Services	Facility Reporting Improvement Initiative	improve staff knowledge, confidence, and self-perceived skills. By closing the knowledge gap, APS hopes to improve recognition of abuse, neglect or exploitation and make a report when necessary. APS expects to see an increase in the number of reports by nursing homes. This increased tracking of reported issues will be used to provide more direct and targeted training to protect the vulnerable adults in the facilities.	November 1, 2018 through October 31, 2021	\$150,000.00	Project not completed
Montana Mediation	Using Mediation to prevent or Delay Resident Discharge	providing residents with access to trained and certified mediators, this project will ensure that residents at risk for involuntary discharge have the best opportunity to reach an outcome most beneficial to their quality of life and care.	October 1, 2018 through November 30, 2019	\$8,400.00	Despite reports, October 2019, at the Governor's Conference on Aging in Billings, that discharge problems are one of the most common subjects ombudsman are called about. No nursing homes in Montana have used the mediation process to prevent discharges as of today's date of 12/30/19. Only one ombudsman and one nursing home have contacted members of MtMA for assistance; neither case resulted in mediation and we are not aware of outcome to residents/facility in either case.
Copper Ridge	Enhance effective care for residents living with dementia and other mild cognitive disorders	Provide adequate dementia training for current and future employees and purchase and effectively implement evidenced based dementia-focused activities to their residents, including music and memory, essential oils, and weighted blankets. The focusing on the implementation of these interventions is a means to reduce anxiety, individualize and institute musical therapy activities, potentially enhance appetite and sustain weight maintenance, and utilize essential oils to aide in inducing comfort and relaxation.	May 1, 2019 through January 31, 2020	\$13,534.30	Overall, the project to increase patient quality and activity options/involvement and enhance positive mood/behavioral expressions tailored to our patient community with Dementia and other mild cognitive impairments, has shown to be promising in these early stages, with reported success and positivity, and we look forward to our continuation of service implementation and benefits of enhancing our resident's quality of life.

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Benefis Hospital 1	In Someone Else's Shoes	promote greater empathy and understanding among nursing home staff, allowing staff to adapt to their care practices and better address the physical limitations of their residents.	September 1, 2019 through August 31, 2021	\$33,382.00	Project not completed
Benefis Hopital 2	Non-Pharm Options for Reduction of Dementia-Related Agitation	enhance patient care by offering non-pharmacological options through a specifically designed sensory room within the Eastview Memory Care Unit.	September 1, 2019 through August 31, 2020	\$10,972.62	Project not completed
Powder River Manor	Recreation for Residents through Technology Program	use technology to provide more social, mental, and physical activity opportunities to residents to help with agitation, behavioral symptoms, and anxiety caused by dementia, decrease depression/isolation, and decrease falls in the facility through the use of technology.	August 1, 2019 through August 31, 2020	\$12,564.98	Project not completed